



**Meeting Minutes
November 16, 2025**

Attendance

- **Board Members Present:** President Carla J., Vice President Brandi A., Secretary Page N., Treasurer Brenda K., Claire R., Leona O., Stacey S.
- **Staff Present:** General Manager John R.
- **Others:** Board members elect Tom D.

1. Call to Order: The meeting was called to order by President Carla at 12:39 PM. Carla confirmed a quorum was present.

2. Agenda Review: No changes.

3. Consent Agenda: Carla presented the Consent Agenda, which included the minutes of the October 2025 board meeting and an owner reconciliation report. Brandi moved to approve the consent agenda. Second by Claire. The motion carried.

4. Policy Monitoring Report

- **B8 - Board Logistical Support:** John pre-prepared the B8 report, which board members reviewed prior to the meeting. Page moved to approve the B8 Report. Second by Stacey. The motion carried.

5. Board Business

- **Actions without Meetings:** None.
- **Operations Report:** John presented, highlighting how the co-op is streamlining processes to prepare for growth. Many projects started a year ago are now finalized, opening up space for new projects. John prioritizes risk management.

6. Board Committee Updates:

- **Finance Committee:** Met. The board reviewed the financial benchmark report. The board discussed an end-of-year gift to staff of \$50/ea, funded by the board budget. 70 staff members. Brenda moved to approve, seconded by Leona.

8. Adjournment: The meeting was adjourned at 1:11 PM. Next meeting December 17th, dinner at 6pm, meeting at 6:30pm.